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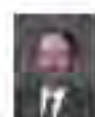
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Brian Dennen is a longtime principal at Curcio Webb LLC. He regularly consults with Fortune 500 companies on HR and benefits administration topics and issues. His clients have benefited from his vast experience with service delivery, benchmarking, administration audits, program and systems integration, vendor selection, and contract negotiations. Dennen is constantly pushing the envelope on outsourcing arrangements should look and be managed, and enlarging the purview of what clients can expect from Curcio Webb.



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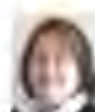
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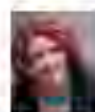
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Rajesh Ranjan, Vice President, leads Everest Group's Business Process Outsourcing (BPO) syndicated and custom research-led advisory practice for the global market. He advises senior stakeholders in their global services initiatives and has authored industry leading reports on various HR services and BPO markets including next generation themes such as Business-Process-as-a-Service (BPaaS), SMAC (Social, Mobility, Analytics, Cloud), and innovation.



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